

OEA Bargaining Update

Quality Public Education is a Civil Right!

Bargaining With The State Administrator's Team *A Waste of Time?*

OEA bargaining team members spent a frustrating and ultimately fruitless day today waiting for the OUSD / State Administration (SA) team to give us their proposed contract language for Article 12 (transfers and consolidations). We wasted a day—and bargaining team members were unable to teach their students all day—because the SA team wasn't prepared. Here are the details:

- 8:30 am—OEA team arrives to prepare for the day's 10AM – 3PM session.
- 10:10am—SA team arrives, says they'll need an hour to prepare their proposals.
- 1:15pm—SA team says their proposal will be ready "in 15 to 20 minutes".
- 3:00pm—End of bargaining day. SA team says their proposal is "ready".

Is this any way to run a school district?

This is why OEA says: **Create Success, Don't Just Expect It**

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