

## Bargaining Team Update

May 5, 2004

Your Bargaining Team presented our initial Sunshine Proposal to the District April 6th, and to the School Board April 14th. Thank you for your input! Your comments and your suggestions will help us in setting priorities.

By now, you may have received a calendar for next year. This is a draft calendar the District has sent without agreement from the OEA. We have not signed a tentative agreement on next year's calendar.

Typographical and clerical errors in the current contract will be corrected and sunshined at a later date.

The Union's position is as it has been: We are committed to winning back our 4% , defending our health care, and fighting for the best contract possible.

We are still working toward an Early Retirement plan. The BT met with the District on April 27th to continue discussions on Early Retirement. We are pursuing an early agreement that gets the best deal for members who wish to retire.

This year is not business as usual. We need your support and input every step of the way.

OUSD Sunshines! The District has sunshined their initial proposal. We are in for a fight!!! The proposal is full of takebacks!! Some of them are eliminating another prep for elementary teachers, increasing the amount of time schools have to balance class sizes, serious reductions in OEA representation for Early Childhood, AND no indication that they'll be restoring our 4%!

What can YOU do to help win the best contract possible? Our strength is in our numbers!

We are pleased to announce that around the district, schools have begun holding Cluster Meetings to discuss the contract. Montera Middle, Roosevelt Middle, Adult Ed, Joachin Miller Elementary and Castlemont are

some of the schools that have either held a meeting, or are scheduled to. If you are interested in having a Bargaining Team member come to your site, please contact us at <mailto:oaklandea@oaklandea.org>