

OEA CURRENT ISSUES STAFF NEWSLETTER

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CALIFORNIA TEACHERS ASSOCIATION
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HAPPY NEW YEAR

OEA All Wet

The OEA office received a deluge the night of November 28-29. The condition of the roof finally deteriorated to the point that it was no longer weather resistant. OEA staff arrived to work on the morning of the 29th to find the ceiling in the new space downstairs leaking huge amounts of water. In addition, there was tremendous water damage on the second floor. Most of the electrical equipment had to be disconnected and moved into the boardroom. One of the professional staff's office had to do double duty as a workroom, so Representative Council packets could be prepared. Hopefully, sanity will have returned by the time you read this.

California Teachers Association Scholarships for Members

Each year, CTA awards five (5) scholarships of \$2,000 each to CTA members who attend a college or university in the summer or fall. The applications must be signed by Sheila Quintana, OEA President, and be postmarked no later than February 15, 2002.

Each year, CTA awards twenty-five (25) scholarships of \$2000 each to dependent children of CTA members. Dependent children are defined as those claimed on the current year's IRS forms per IRS regulations. Again, the applications must be signed by Sheila Quintana, OEA President, and be postmarked no later than February 15, 2002. Both applications are at the OEA office or you can get them from the CTA website - www.cta.org.

Don't Lose Compensation for Covering Classes

If you cover a class, during your preparation/conference period at the secondary level, you need to file a claim for \$31.77 for each lost prep period. If, at the secondary level, you give up your preparation/conference period to take a sixth class for which you prepare the lesson plans and give grades on a daily basis you should be receiving your hourly per diem. In the latter example, you would be receiving 120% of your regular salary for the year, or until you no longer teach the class. The hourly per diem also applies to those teaching a A or B period class.

Elementary teachers taking extra students into their classes, because no substitute was assigned, are to divide \$150 per day proportionately to the number of students for which they take responsibility. Elementary teachers who lose a preparation/conference period are to be paid at their hourly per diem. Make sure you make your claims in writing.

You are strongly urged to document, in your personal calendar, the days, periods and number of students, when you lose your preparation/conference period or take additional students in your class. Remember, only elementary classes are to be divided among other classes, when no substitute is available. This practice is not allowed at the secondary level.

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CTA/NEA, SHEILA QUINTANA, PRESIDENT

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