

2001-01 Salary Set at 6.11%

As previously reported, the 5.9% salary increase that was initially instituted as of July 1, 2001, was temporary. Your salary for the past two years was based on the increase in OUSD's Base Revenue Limit (BRL). The final BRL figure was determined after school began. After careful review of OUSD's calculations and an independent calculation by OEA with the assistance of CTA Negotiations and Organizational Development Staff, the 2001-02 BRL was set at 4.11%. When that was added to the 2% that was negotiated in addition to the BRL, the finally salary, retroactive to July 1, was 6.11%

By now, you should have received the difference between 5.9% and 6.11%, or .21%. New salary schedules have been developed and will be distributed soon. You are advised to check your total compensation against the new salary schedules, in order to determine the accuracy of your raise. This is the second year in a row that OEA-represented members have received the highest raise in the Bay Area. The total raise for the two-year period is 20.06%.

I Can't Get My Books and Materials and the Copier is Broken

The phone calls we get at OEA that contain the highest degree of frustration are those when teachers do not have the basic materials they need to teach. It is obvious that the first person you need to contact is your site administrator. Understand that sometimes the administrator is having as much difficulty getting "stuff" as you are. Often, however, the administrator does not want to admit that s/he can't get the bureaucracy to move either.

If you have tried to get your materials by speaking with your administrator and you cannot get an adequate response – in a week – call the Leadership Director for your school. Ask the principal or call OEA to get the name of your school's Leadership Director and then call that person, explain your concern and ask how long it will be until s/he will get back to you. Dennis Chaconas expects the Directors to respond to staff needs.

Earlier this year, when your colleagues at Dewey were temporarily housed at Allen Temple, the staff contacted OEA with a whole list of problems. OEA contacted the Leadership Director for Dewey, Mara Benitez. Within twenty-four hours, Ms. Benitez was in contact with a staff representative and resolved many of the concerns.

CTA Equity and Human Rights Conference

The 2002 CTA Equity and Human Rights Conference will be held in Costa Mesa on March 8-10. If you are interested in attending this highly respected conference, you can participate as a CTA member for \$140. OEA will be funding a number of participants. If you are interested in being considered for OEA funding, contact President Sheila Quintana at OEA – 763-4020 x15.

**BACK ISSUES OF CURRENT
ISSUES AT WWW.OAKLANDEA.
ORG**

Protect Your Documents

Nothing is more frustrating for members than not having an important document, when it is needed. Often staff will ask a member for an Employee Action Form (EAF), a credential, an evaluation or some other document, when an issue relating to employment surfaces. For instance, if the member doesn't have a copy of the contract that s/he signed, it is difficult to determine the level of rights that the teacher has. Keep everything related to your job. Have a file of all of your official documents. Have another file of any correspondence initiated by you or an administrator.

You Won't Recognize the Place – We've Moved

Due to a combination of construction and recent water damage, OEA has temporarily relocated, until the OEA Center can be fully remodeled and repaired. By the time this is in your hand, OEA will be located at 7700 Edgewater #544. Edgewater is the first street just west of I-880 that intersects Hegenberger Road where the Chevron Station is located. Turn right at the Chevron Station and proceed north. The temporary offices are on the right side of the street. OEA has a door facing the north parking lot. Phone calls will be forwarded to the new offices using the current OEA number – 763-4020.

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