

OEA CURRENT ISSUES STAFF NEWSLETTER

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CALIFORNIA TEACHERS ASSOCIATION
NATIONAL EDUCATION ASSOCIATION

HAPPY NEW YEAR

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Teachers who are Assaulted can be Fined!!!

How would you like to be assaulted/threatened by a student and get fined \$1000. If you don't report such a circumstance to the city police, you are subject to the fine according to ED CODE Sec. 44014. It is not enough to report to your administrator or anyone else. You must report to the police. When you do, make sure you get a case number and the name of the officer to whom you made the report. Anyone who inhibits or impedes a person in making these reports can be fined from \$500 to \$1000. It is specifically illegal for anyone to bring "sanctions" (punishment) against anyone who follows the requirement of this section.

NEA Dues Directly Benefit Members

Approximately one half of your NEA dues is used for direct services to members. Forty-three dollars are used to fund local UniServ staff (Executive Directors) and member services at the local level. Twenty-one dollars are used to fund advocacy programs, including legal protection for members at the state and local levels.

Salary Problems

Most of the time, when you have a salary problem, calling Payroll is not going to solve the problem, because Payroll is a clerical department that basically does what the Personnel Department directs it to do. If you believe your check is wrong or you don't get one, inform your **principal**. S/he should be the advocate for their teachers with downtown departments. The principal should make sure that the school sent the correct information and then call personnel to see what they told payroll. If everything is correct to that point, then call Payroll. If your principal is unwilling or unable to advocate for you, then contact your Building Representative or call OEA directly.

Confusion Around OEA Representative Council Meetings

It seems at least once a year there is confusion when the first Monday of the month falls immediately after a holiday as happened following winter vacation. The collective Bargaining Agreement states that the OEA Representative Assembly is held on the first Monday of each month, except when the first Monday follows a holiday (or if the first Monday is a holiday). In the latter cases, the OEA Representative Assemblies are held on the second Monday.

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CTA/NEA, SHEILA QUINTANA, PRESIDENT

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- BRUCE COLWELL, EXECUTIVE DIRECTOR, Ext. 16
- ARA PRIGIAN, EXECUTIVE DIRECTOR, Ext. 14
- JOHN GRACE, EXEC. DIR. EMERITUS, Ext. 10
- HAL STEPHENS, EXEC. DIR. EMERITUS, Ext. 21
- RENEE JOHNSON, CHAPTER SERVICES CONSULTANT, Ext. 18
- PATRICIA GRAY, ADMIN. ASSIST., Ext. 11
- LINDA SMITH, OFFICE MGR., Ext. 17
- ERICKA KING, RECEPTIONIST

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